

2023-2024 Non-Bargaining Personnel

Value of Each Share 9,906.00

BPS Years	Leadership Team (Cabinet & Directors)		NB Pay for Performance (School-Based Admin)		NB Exempt		NB Non-Exempt	
		% Share		% Share		% Share		% Share
18 or more	9,906.00	1.000	9,906.00	1.000	7,925.00	0.8000	4,953.00	0.500
17	9,411.00	0.950	9,411.00	0.950	7,430.00	0.7500	4,458.00	0.450
16	9,411.00	0.950	9,411.00	0.950	7,430.00	0.7500	4,458.00	0.450
15	8,915.00	0.900	8,915.00	0.900	6,934.00	0.7000	3,962.00	0.400
14	8,915.00	0.900	8,915.00	0.900	6,934.00	0.7000	3,962.00	0.400
13	8,420.00	0.850	8,420.00	0.850	6,439.00	0.6500	3,467.00	0.350
12	8,420.00	0.850	8,420.00	0.850	6,439.00	0.6500	3,467.00	0.350
11	7,925.00	0.800	7,925.00	0.800	5,944.00	0.6000	2,972.00	0.300
10	7,925.00	0.800	7,925.00	0.800	5,944.00	0.6000	2,972.00	0.300
9	7,430.00	0.750	7,430.00	0.750	5,448.00	0.5500	2,477.00	0.250
8	7,430.00	0.750	7,430.00	0.750	5,448.00	0.5500	2,477.00	0.250
7	6,934.00	0.700	6,934.00	0.700	4,953.00	0.5000	1,981.00	0.200
6	6,934.00	0.700	6,934.00	0.700	4,953.00	0.5000	1,981.00	0.200
5	6,439.00	0.650	6,439.00	0.650	4,458.00	0.4500	1,486.00	0.150
4	6,439.00	0.650	6,439.00	0.650	4,458.00	0.4500	1,486.00	0.150
3	5,944.00	0.600	5,944.00	0.600	3,962.00	0.4000	991.00	0.100
2	5,944.00	0.600	5,944.00	0.600	3,962.00	0.4000	991.00	0.100
1	5,448.00	0.550	5,448.00	0.550	3,467.00	0.3500	495.00	0.050
0	5,448.00	0.550	5,448.00	0.550	3,467.00	0.3500	495.00	0.050

**Share values rounded to the nearest dollar amount. Non-benefits eligible receive half.*